

# Symrise AG

*Klimaschutztag 09. Mai 2023*

*Fachforum II*

*ESG – Fokus Lieferkettengesetz*

**Dr. Helmut Frieden, Corporate VP Sustainability**

symrise 



# Symrise im Überblick

## Geschäftsjahr 2022



### Symrise heute

#### Geschäft, Zweck, Werte

Wir sind ein weltweiter Anbieter von Duft- und Geschmacksstoffen sowie von Inhaltsstoffen für Lebensmittel und Kosmetika.

Zu unseren Kunden zählen Hersteller von Parfüms, Kosmetika, Lebensmitteln und Getränken, Pharmazeutika sowie Produzenten von Nahrungsergänzungsmitteln und Tiernahrung.

#### Unternehmenszweck

Wir entwickeln nachhaltige, sichere und maßgeschneiderte Produkte, die für Lebensqualität, für Schönheit und Wohlbefinden sorgen.

Wir wissen um unsere Verantwortung für eine zukunftsgerichtete Welt – und stellen uns dieser Aufgabe mit unternehmerischem Geist, Innovationskraft und Optimismus.

#### Umsatz

**4,6 Mrd. €**

+20,7 % in Berichtswährung  
+11,4 % organisches Wachstum

#### Anzahl der Mitarbeiter

**12.000**

in mehr als 100 Standorten  
rund um den Globus

#### Anteil der Hauptlieferanten

**87 %**

nach Nachhaltigkeitskriterien  
bewertet

#### EBITDA-Marge

**20,0 %**

#### Rund

**35.000**

Produkte für über  
6.000 Kunden  
in mehr als 150 Ländern

#### Rund

**10.000**

Natürliche und synthetische  
Rohstoffe aus über 100 Ländern



# Handeln nach Nachhaltigkeitsprinzipien

## Ganzheitlicher Ansatz als Basis



### Nachhaltigkeitsziele der Vereinten Nationen



### Symrise verfolgt systematischen Ansatz Bewertet und ausgezeichnet



**Umwelt**  
Minimierung unseres ökologischen Fußabdrucks entlang der Wertschöpfungskette



**Beschaffung**  
Maximierung der Nachhaltigkeit unserer Lieferkette und Rohstoffe



**Innovation**  
Maximierung der positiven Auswirkungen unserer Produkte auf Gesellschaft und Umwelt

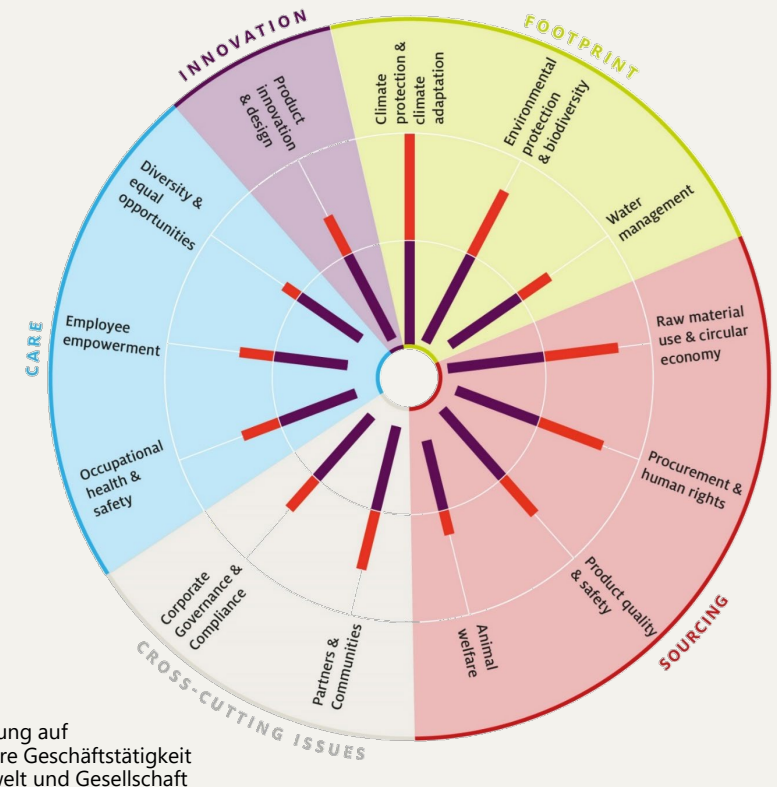


**Soziales Engagement**  
Verbesserung des Wohlbefindens unserer Stakeholder



**Symrise erhielt im dritten Jahr in Folge das Triple-A-Rating.** Diese höchste Bewertung erreichten in 2022 weltweit nur 13 Unternehmen

### Roadmap 2023 Prioritäten nach Wesentlichkeit (1.300 Gespräche mit Stakeholdern)



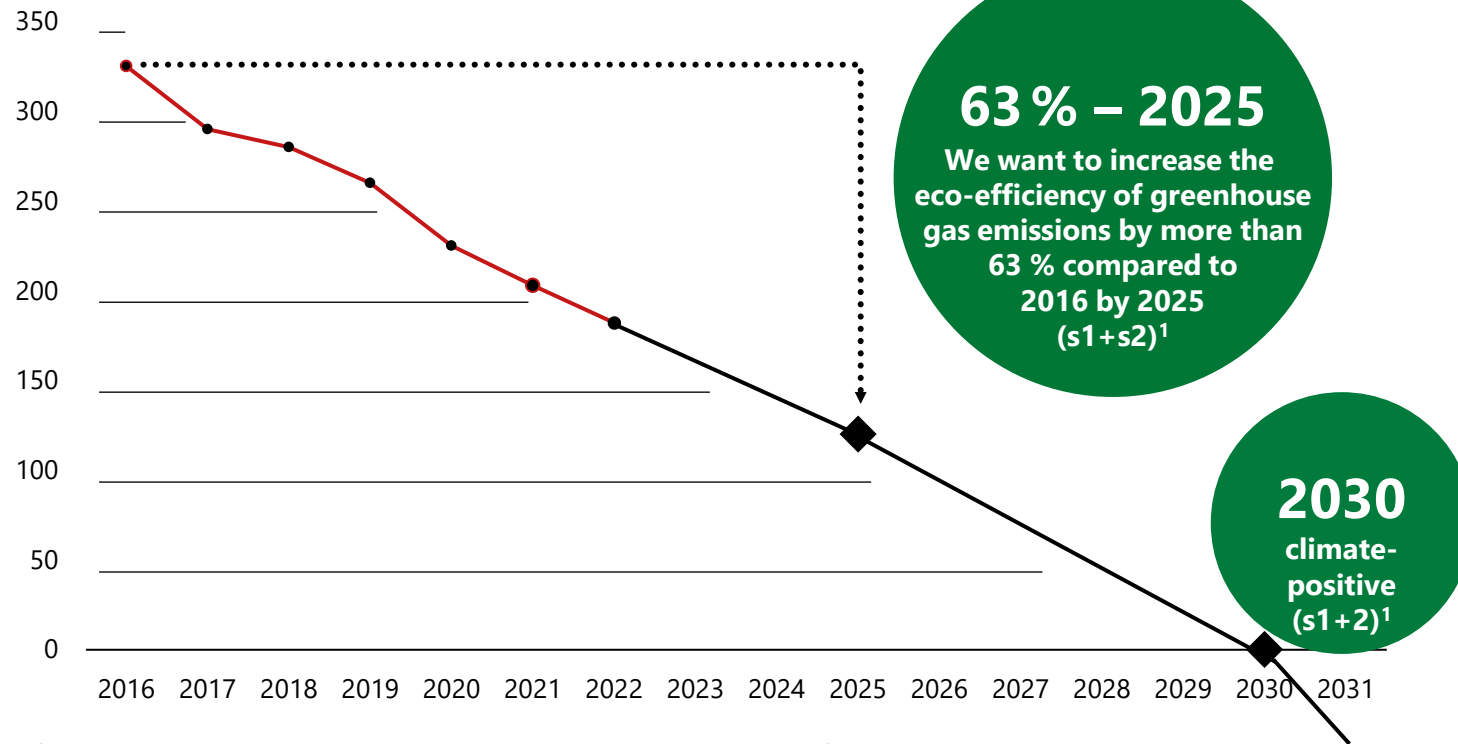
Auswirkung auf  
■ unsere Geschäftstätigkeit  
■ Umwelt und Gesellschaft

# Reduction of greenhouse gas emissions (Scope 1+2)

## Climate-positive starting in 2030



Committed to **reducing absolute greenhouse gas (GHG) emissions from scope 1 and 2 until 2030 by 100 %** and to reduce absolute scope 3 by 30 % by 2030 (base year each 2020).



**63% – 2025**  
 We want to increase the eco-efficiency of greenhouse gas emissions by more than 63 % compared to 2016 by 2025 (s1+s2)<sup>1</sup>

**2030 climate-positive (s1+s2)<sup>1</sup>**

Activities starting in **2030** we will contribute to preventing or sequestering more greenhouse gas emissions from the atmosphere than we produce through our operating activities

**Solid basis – our achievements so far**

- Greenhouse gas emissions efficiency target 2010 – 2020 already achieved in 2016. Yearly efficiency increase of 4 %.
- Since 2016 increase ambition level to more than 6 % per year
- Sourcing all electricity from renewable sources was already achieved in 2020
- Leadership status in climate protection / CDP “A” since 2015
- SBT 1.5 °C: The Science Based Target Initiative approved Symrise’s target with the highest level of ambition currently possible (1<sup>st</sup> SBTi approval in 2017).

**Action plan**

- Continuously increasing energy and process efficiency.
- Low Carbon Transition Plan towards renewable energy coming from solar, wind, hydro, biomass and hydrogen.
- Product Carbon Footprint: increase number and quality of data in patented “Symrise Product Sustainability Scorecard”

Specific greenhouse gas emissions in tons (Scope 1+2) / €1 mio of added value



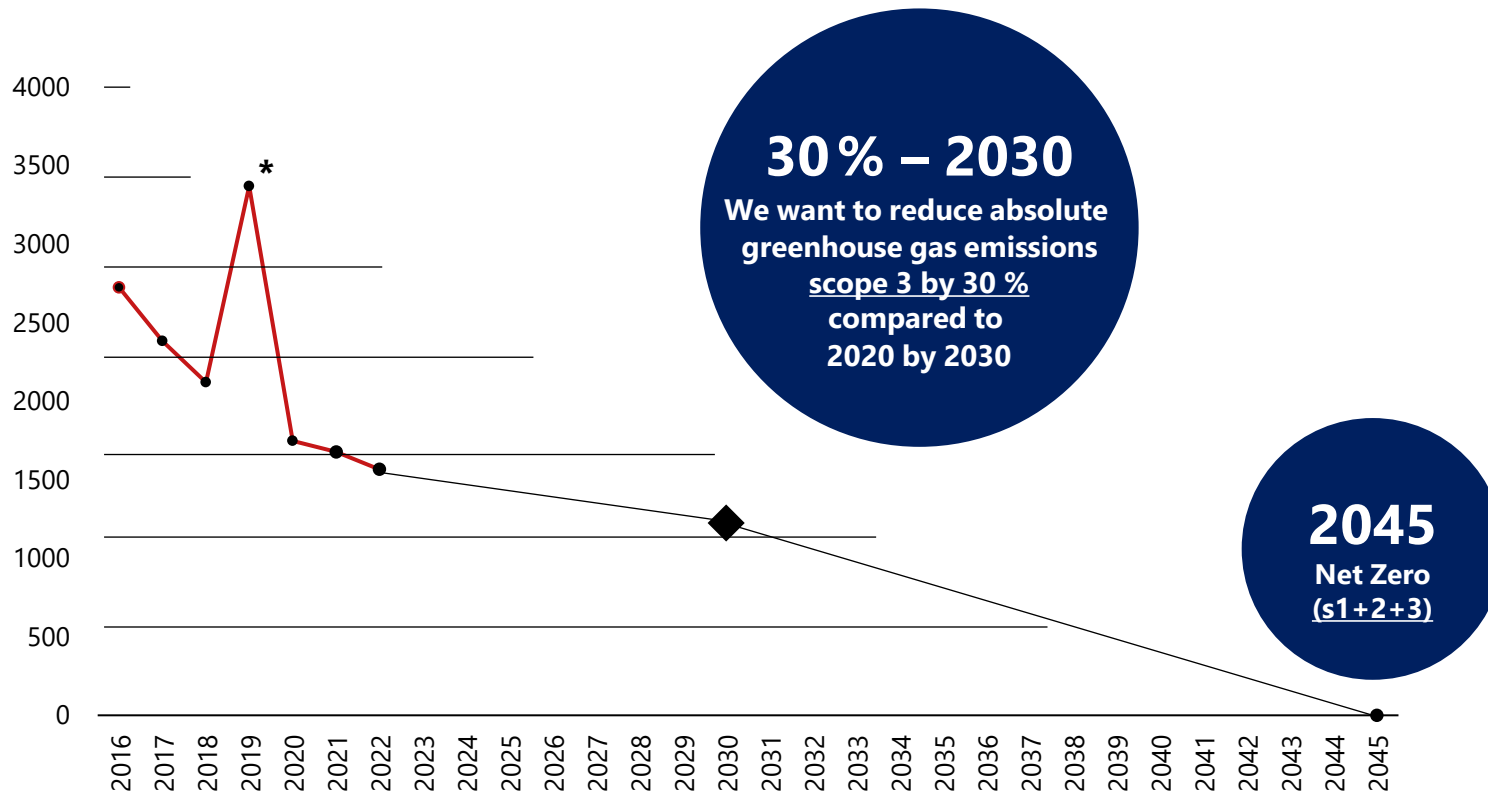
<sup>1</sup> All figures relative to the value added

# Reduction of greenhouse gas emissions (Scope 1-3)

## Reduce scope 3 emissions by 30 % by 2030



Committed to reducing absolute greenhouse gas (GHG) emissions from scope 1 and 2 until 2030 by 100 % and to **reduce absolute scope 3 by 30 % by 2030** (base year each 2020).



**30% – 2030**  
We want to reduce absolute greenhouse gas emissions scope 3 by 30 % compared to 2020 by 2030

**2045**  
Net Zero (s1+2+3)

Absolute greenhouse gas (GHG) emissions in 1000tons (scope 3)



## Net Zero before 2045 (Scope 1+2+3)

### Solid basis – our achievements so far

- Leadership status in climate protection since 2015
- 40 % reduction of our Scope 3 greenhouse gas emissions between 2016 and 2022 (via CDP Supply Chain program).
- SBT scope 3: “Well below 2°C”. The Science Based Target Initiative approved Symrise’s target with the highest level of ambition currently possible in Feb 2022.
- Awarded by CDP as “Supplier Engagement Leader”.
- > 87 % of our main suppliers have climate protection goals.
- Accompanied more than 6 suppliers to SBT approval in 2021.

### Action plan

- Main suppliers must work towards aligning with Symrise’s ambitious SBT target and RE100 aspirations
- Low Carbon Transition Plan covers 8/15 emission categories:
  - Purchased goods and services
  - Capital goods
  - Fuel and energy related activities
  - Upstream & downstream transportation & distribution
  - Waste generated in operations
  - Business travel
  - Employee commuting.
 (All other 7 categories are not relevant to Symrise’s business)
- Product Carbon Footprint: increase number and quality of data in patented “Symrise Product Sustainability Scorecard”.

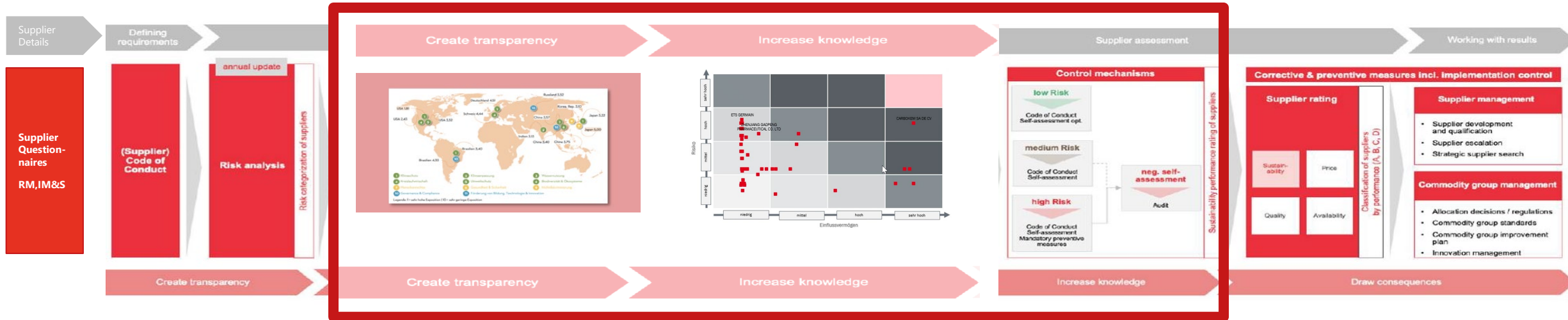
\* Change Product Carbon Footprint calculation method; application of value-based calculation for major waste-streams

# Responsible Sourcing Management Process\* - Risk Analysis Focus



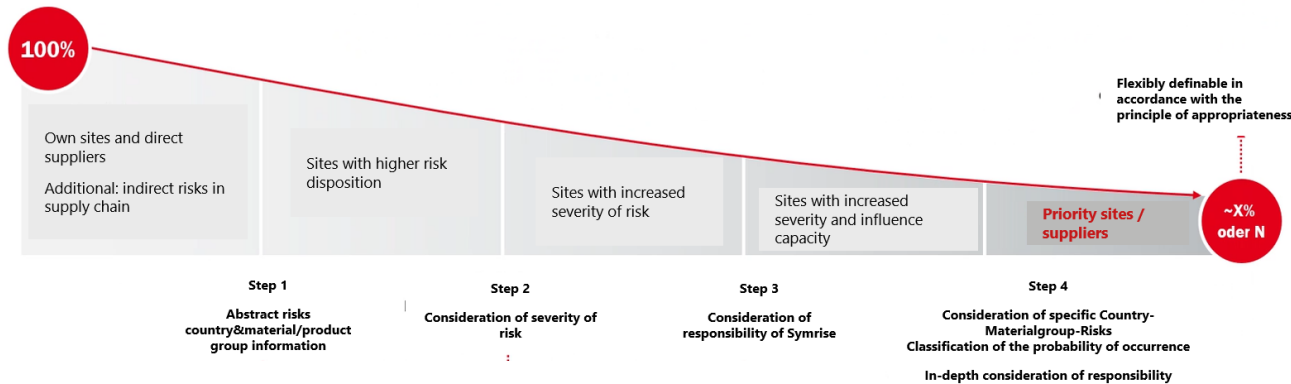
The „linear“ process covers all elements a solid Risk Assessment process should comprise.

The red framed elements are not part of our today's approach but need to be defined and implemented



From abstract risks to the identification, weighting and prioritization of risks - transparent, comprehensible, consistent systematics. The probability of occurrence and severity of the injury must be assessed individually, for example by means of a scale or a "heat map".

Following the adequacy criteria of the BAFA, the effort increases with the evaluation steps



**Appropriateness check**  
Companies are obliged to observe due diligence obligations in an appropriate manner, 4 guiding criteria

- Adequacy criteria**
- Type and scope of business activities
  - Company influence (volume/spend), market power, possible initiatives
  - Severity and probability of occurrence of injuries (red flags, indices, expert information)
  - Type of causal contribution (impact of own procurement practices)

Effectiveness testing & reporting of the measures

\*The process shown here „linear“ will be a „continuous improvement cycle“



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*always  
inspiring more*

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